



BUILDING
DELIVERY
CAPABILITY

SERVICE OFFERING · 2026

Three ways to build the capability to deliver.

One standard for what a formed portfolio, programme or project needs. A tool, the courses, and the people to build to it.

01 · THE TOOL

BDC Workbench

02 · THE COURSES

BDC Training

03 · THE PEOPLE

BDC Consult



OUR MISSION

Changing how infrastructure organisations build the capability to deliver

bdc-method.co.uk

< 1%

of UK infrastructure projects are delivered on time, on budget and with the benefits realised. Experts have assessed it, and the figure has not moved.

20 yrs

of maturity assessments, and still lingering below that one percent. Same tools. Same result. There has to be a better way.

It isn't the people. Capable professionals routinely hold poorly formed programmes together through heroics, and heroics are not a strategy. Programmes fail at the basics: unclear accountability, untrusted schedules, risk recorded but not managed, change arriving uncontrolled. The building blocks that would have prevented it are known and ordinary. They were simply never laid, because there was no standard, no criteria and no consistent way to build them.

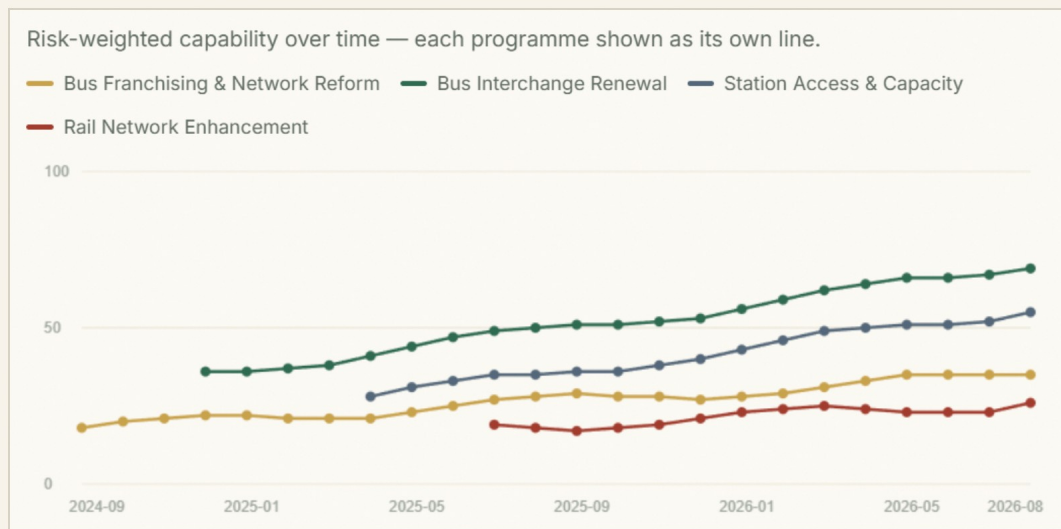
BDC is that standard, and three ways to build to it. A tool your own team runs. Training that puts the standard into your managers. And people who have formed and recovered programmes before, available to do it with you.



01 · THE TOOL

BDC Workbench. Deployable, sector-specific, owned by you.

Software your own team deploys and runs. A single, evidence-based picture of your delivery capability, measured against a clear standard for what good looks like. Not an opinion, and not a maturity badge from a consultant who leaves with the knowledge. Your team runs it whenever you choose, and it stays in-house.



Risk-weighted capability over time for every programme in a portfolio.

CLIENT CAPABILITY

Assess the work

Form a new portfolio, programme or project to the standard, or assess one already running. A weighted score, a heatmap by theme, and exactly what to fix first.

CONTRACTOR CAPABILITY

Mobilise to deliver

Won a commission? Mobilise the operating model to the standard, in the right order, and prove readiness to the client. Faster to payable outputs.

PEOPLE CAPABILITY

Grow the people

Measure your people against the demand of their role, across three tiers, from more than one angle, over time.

01 · FORM

Lay the building blocks, in dependency order.

02 · ASSESS

Score on evidence, weighted by criticality.

03 · REMEDIATE

Owned actions, sequenced, closed to evidence.

04 · RE-MEASURE

Prove it moved, snapshot by snapshot.

LICENCE

Own it in-house. The standard and the tool deployed into your organisation, with training for the people who will run it. Lite and Full editions.

RUN FOR YOU

Find it, fix it, evidence it. A fixed-price assessment, a sequenced remediation plan and a re-assessment. Weeks, not months.

STRATEGY ASSURANCE

Review the plan before you commit. Your transformation strategy reviewed against the standard. Fixed fee, from your existing documents.



02 · THE COURSES

BDC Training. Two courses, one standard, your own project on the table.

Most training teaches a framework and sends you back to a programme that doesn't use it. These one-day live online courses start from what a formed project or programme actually needs, and work through yours. You bring the live problem and leave with a plan, not a set of notes.

FOR PROJECT MANAGERS

Becoming an Effective Project Manager

Who it is for. Project managers in their first few years, or stepping up to larger or more exposed projects. Engineers and delivery leads moving into the role.

What we work through. The behaviours that separate effective project managers. The ten delivery principles on your own project, the core duties of the role, and where impact comes from.

What you leave with. An honest position on your own project against the ten principles, and a short, sequenced plan of what to fix first and how.

FOR PROGRAMME MANAGERS

Becoming an Effective Programme Manager

Who it is for. Programme managers and senior project managers running or about to run a programme. PMO and portfolio leads who need to know what a formed programme looks like.

What we work through. What a programme is for, and the building blocks a formed one needs: accountability, a trusted baseline, managed risk, controlled change, the right people and a reporting rhythm that drives decisions.

What you leave with. A clear view of where your programme is formed and where it isn't, and a formation or recovery plan you can start on Monday.

1 day

Live online, 09:00 to 16:30, with breaks.

£249

Per person, including VAT.

~10

Per cohort. Small enough to work your project.

DATES AND BOOKING

Open courses. Dates and booking at www.bdc-method.co.uk. Small cohorts, places limited. Card payment through Stripe, with joining details and pre-work by email.

Groups and invoices. Booking two or more people, or need an invoice instead of card payment? Email contact@bdc-method.co.uk.

FOR ORGANISATIONS

In-house cohort. Either course run for your project or programme managers, working on your live portfolio. Online or on site.

Measure, then develop. Assess your delivery people against the demand of their role in the Workbench, and target the training where it moves the score.

Coaching. Follow-on mentoring for individuals, and workshops with a team to form or steady a programme to the standard.



03 · THE PEOPLE

BDC Consult. Senior programme expertise, available when you need it.



Olaf James Ernstsons
Principal

Senior project and programme resource and advisory, led by practitioners who have formed, led and recovered infrastructure programmes client-side. Set up a new programme, lead one, recover one that is drifting, or assess and fix what is found. Every commission is scoped up front on a day rate, delivered with the BDC method, and leaves outputs your team keeps.

WHAT YOU CAN COMMISSION. FIVE WAYS TO USE THE TIME, EVERY ONE LEAVES SOMETHING BEHIND.

01 · Lead a programme or project

The programme manager, project manager or delivery lead role on an interim basis. Accountable, embedded, holding the standard.

Output: a programme under control, with a baseline, a rhythm and a team that knows its duties.

03 · Recover one that is drifting

Identify the basics that are missing and bring the programme back under control. Accountability, schedule, risk, change and reporting put right in the order that matters.

Output: a recovery plan, the first fixes made, and an evidenced position to the board or client.

05 · Mobilise a contractor

Won a commission or contract? Mobilise the operating model to the standard, prove readiness to the client and get to payable outputs sooner.

Output: a baselined mobilisation plan, gated status and a readiness position for the client.

02 · Form a new programme

Stand up a new portfolio, programme, project or delivery vehicle against the standard from day one. Team, governance, baseline, controls and rhythm, in dependency order.

Output: a formed programme, a management plan and a mobilisation plan with its risks flagged.

04 · Assess, then fix what's found

A formation or capability assessment run on your behalf, at portfolio, programme or project level, followed by hands-on remediation with your team.

Output: a scored position, a sequenced remediation plan, and a re-assessment that proves it moved.

Advisory, as and when you need it

A few days a month of senior delivery support. Strategy assurance, governance, a second pair of eyes on the plan, or coaching for the people leading the work.

Output: decisions made with the right information, and a leadership team that holds the standard.

1 · SCOPE

A short conversation. We agree the outcome, the outputs and the days.

2 · DELIVER

Embedded, with the method. Working with your team, not around it.

3 · HAND OVER

Capability that stays. Every commission ends with your people running it.



HOW WE WORK

Transfer, not retention. Success looks like you not needing us.

Every way in builds your own capability. None of them build dependency on ours. Your people learn what good looks like and run the standard themselves, with external involvement reducing to independent calibration.

WHICH WAY IN

We want to see, on evidence, whether our programmes are set up to succeed, and keep measuring it ourselves.

Workbench

We have won work and need to mobilise to the standard and prove readiness to the client.

Workbench or Consult

Our project and programme managers need to get better at the basics, on their own live work.

Training

We need someone to set up, lead or recover a programme, and leave it running.

Consult

We want our transformation strategy checked against the standard before we commit.

Strategy assurance



THE EXPERTISE BEHIND THE STANDARD

Olaf James Ernstsons, Principal

BDC is built on twenty years of client-side infrastructure delivery across rail, high-speed rail, highways, water and electricity transmission, forming, leading and recovering programmes at development director level. The standard is that experience written down as the building blocks a formed programme needs, with the criteria to score them, so your own team can build to it. Our Principal is also the author of the Guide To series on project management, programme management and people leadership.

START A CONVERSATION

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WEBSITE

www.bdc-method.co.uk

LINKEDIN

[Building Delivery Capability](#)



SCAN TO VISIT